

Mighty Food Farm, Employment 2021; Job Description: Field Worker

Reports to Lisa. *This is a brief description of field worker responsibilities and expectations.*

Overview: Mighty Food Farm Field Crew is an essential role on our farm. We grow 12 acres of certified organic vegetables and have 5 greenhouses with crops grown in soil. Field workers do a variety of tasks. Seeding flats in the greenhouse, harvesting daily, weeding, planting, greenhouse tomato and cucumber trellising and pruning, mulching, moving tarps, row cover, field clean up, barn clean up, packing and sorting crops, and more. We work in heat and rain and cold.

Season and hours: May through December 30 to 40 hours a week. Monday through Friday 7:30 to 3:30 pm. Half hour paid lunch break and 15 minutes paid morning break. Winter work is available part-time for the right candidate. Winter work is reserved for employees who commit to the following season. Wages start at \$12.50/hour, more based on experience.

Responsibilities:

- **Harvesting crop.** We are daily during peak season. Lisa creates detailed harvest lists daily to guide on quantities, field locations and any notes.
- **Greenhouse seeding.** We propagate our own seedlings. Seeding succession crops and main crops happens weekly from May through August.
- **Greenhouse crop care.** We produce three greenhouses of tomatoes and two greenhouses of cucumbers. These are prolific plants that require weekly pruning and trellising.
- **Weeding.** We are certified organic and thus weed with hoes and hands. We cultivate crops with tractors, but often need to clean up with hoes.
- **Packing shed work.** We have a specific wash/pack team, but on bigger days it is expected for a few field crew to help with bagging and packing.
- **General field work.** Mulching with hay, applying, and removing crop covers, and planting are general field jobs that require attention to detail and can be strenuous.
- **Farm organization.** Everything has a place, tools, crates, bags, equipment, trucks, etc... please keep things organized and clean.

Expectations:

- **Physical ability** to lift 50 pounds, bend, twist, stand on your feet for 8 hours, and move crates of produce all day. We have many utility carts on wheels but lifting is still required.
- **Verbal communication skills:** ability to follow instructions and to clearly express ideas in a concise and professional manner. **Communication** with other pack shed co-workers and harvest crew to make sure the packing lists are complete by the time they are needed.
- **A team-oriented attitude.** Our field team works hard but has fun while doing so! Please bring your best attitude and presence daily.
- **Reliability.** We are dedicated to our customers and we are dedicated to each other. Please know that your position is important and aside from necessary sick or other days off that may be needed, plan on being at work every day.
- **Strong work ethic** with history and the ability to work effectively with others and solo.

Send Resume and questions to Lisa, the farm owner. farmers@mightyfoodfarm.com