

## **Mighty Food Farm, Employment 2021**

**Job Description:** Wash and Pack Assistant

**Reports** to Lisa and David (wash/pack manager)

**Overview:** Washing and packing are particularly important jobs on the farm. Our final product is put out the door through your hands! It is a fun and team-oriented atmosphere in the packing shed. David is our wash and pack manager and has been with the farm for 8 years. He will be the go-to for questions and standard operating procedures. Washing is primarily done by David and then your responsibility is to sort, weigh, bags, label, and get the vegetables to their destination in the cooler for the customer. Our packing shed is a new barn built in 2016 with heat, great lightening, heat in the winter, and shade and cool temperatures in the summer. It is a great building, and we take pride in it!

**Season and hours:** May through December 30 to 40 hours a week. Monday through Friday 7:30 to 3:30 pm. Half hour paid lunch break and 15 minutes paid morning break. Winter work is available part-time for the right candidate. Winter work is reserved for employees who commit to the following season.

### **Responsibilities:**

- **CSA Packing** – We have custom ordered CSA shares. We pack CSA shares on Tuesday mornings, Thursday mid-morning through afternoon, and Friday morning. Accuracy and care of the vegetable are vital for customer satisfaction. It is a fun job that requires attention to details. Shares are double-checked at the end of the
- **Wholesale Packing** – We deliver wholesale orders on Wednesday afternoons. Packing for wholesale begins Tuesday late morning or afternoon after CSA boxes have been packed.
- **Farmers Market Preparation** – We attend the Dorset Farmers Market on Sundays from 10 am to 2 pm. We harvest and pack for the Dorset market on Fridays.
- **Bagging** – We bag a lot of our vegetables such as greens, carrots, and beets. Bagging comprises about 30% of time spent in the packing shed.

### **Expectations:**

- **Physical ability** to lift 50 pounds, bend, twist, stand on your feet for 8 hours, and move crates of produce all day. We have many utility carts on wheels but lifting is still required.
- **Verbal and written communication skills;** ability to follow instructions and to clearly express ideas in a concise and professional manner. **Communication** with other pack shed co-workers and harvest crew to make sure the packing lists are complete by the time they are needed.
- **A team-oriented attitude.** Our pack team works hard but has fun while doing so! Please bring your best attitude and presence daily.
- **Reliability.** We are dedicated to our customers and we are dedicated to each other. Please know that your position is important and aside from necessary sick or other days off that may be needed, plan on being at work every day.
- **Strong work ethic** with history and the ability to work effectively and maintain deadlines with limited supervision

Send Resume and questions to Lisa, the farm owner. [farmers@mightyfoodfarm.com](mailto:farmers@mightyfoodfarm.com)